

# 360 Architecture Named a Finalist for 2010 Best Places to Work Award

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360'S WORKPLACE PROMOTES OPERATIONAL EFFECTIVENESS & FIRM CULTURE

Kansas City, Mo. - What makes a great workplace? 360 Architecture knows because it's been named one.

The Kansas City firm specializes in workplace design that links an organization's built environment to operational and cultural effectiveness. That includes its own organization.

The firm moved into its downtown office space in 2007, putting itself through the same design process it uses with clients. Validation that the process works recently came from the best kind of source - its employees.

On August 20, the Kansas City Business Journal released its list of finalists for the 2010 Best Places to Work awards. Based on a confidential survey of employees, 360 Architecture was named one of the finalists.

"It's a competitive and prestigious award, and we are thrilled to make the cut," said Erika Moody, a principal of 360 Architecture. "Creating

an environment that clearly supports our firm's goals and strategies is proof that we can deliver a best-place-to-work environment that empowers success for others," Moody said.

An independent firm that specializes in measuring workplace satisfaction conducted the confidential survey to determine the list of finalists. The survey gauged employees' opinions across an array of issues, including opportunity for professional growth and trust in management as well as benefits, perks and workplace culture. According to the Kansas City Business Journal, the award signifies the leaders that are "setting the benchmarks, why and with what reward" in terms of fostering effective workplaces that meet companies' rapidly changing needs.

Melody Shoemaker is head of human resources for 360 Architecture. She said people are attracted to, and stay with, the firm because of its transparent, generous and fun approach. "Our environment frees our creativity to go where it needs to go to realize success," Shoemaker said. "We challenge the expected, enjoy life and give back."

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**360 Architecture** is an innovative architectural practice widely recognized for excellence in planning, design and execution across a wide range of project types, including corporate and commercial office buildings, sports arenas and stadiums, mixed-use districts, recreation centers, residences, restaurants and municipal facilities. 360 Architecture is headquartered in Kansas City, Missouri and has offices in Dallas, San Francisco, and Columbus.